

## APPENDIX 1

### FIREFIGHTER

Length of Training	24 and 30 months  Phase 1 Recruit Course Phase 2 Station based development and off the job training
Funding	£12,000 for each trainee  For an annual cohort of 60 Firefighters this equates to £720,000 minus the cost of E.P.A. and 10% contribution over the existing levy.
E.P.A.	<ul style="list-style-type: none"><li>• Need to have passed functional skills (level 2) if don't pass English and Maths GCSE (A-C)</li><li>• Knowledge test</li><li>• Occupational assessment</li><li>• Presentation based on portfolio</li><li>• Guided discussion</li></ul>
Benefits	<ul style="list-style-type: none"><li>• Aligned to National occupational guidance/training specifications.</li><li>• Determines competence with external scrutiny.</li><li>• Removes the need to undertake an NVQ.</li></ul>
Risks	<ul style="list-style-type: none"><li>• Failure to pass English/Maths means that the overall qualification has failed.</li><li>• Currently few assessment organisations are offering EPA.</li><li>• 20% off the job training has to be adhered to for phase 2.</li></ul>